

**FIG. 1**

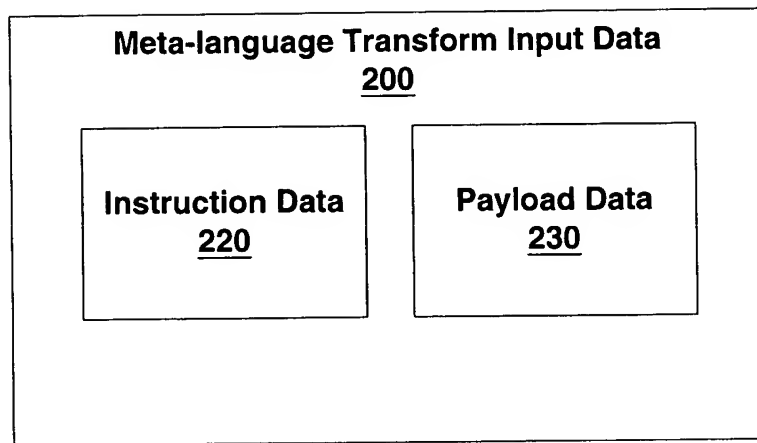


FIG. 2

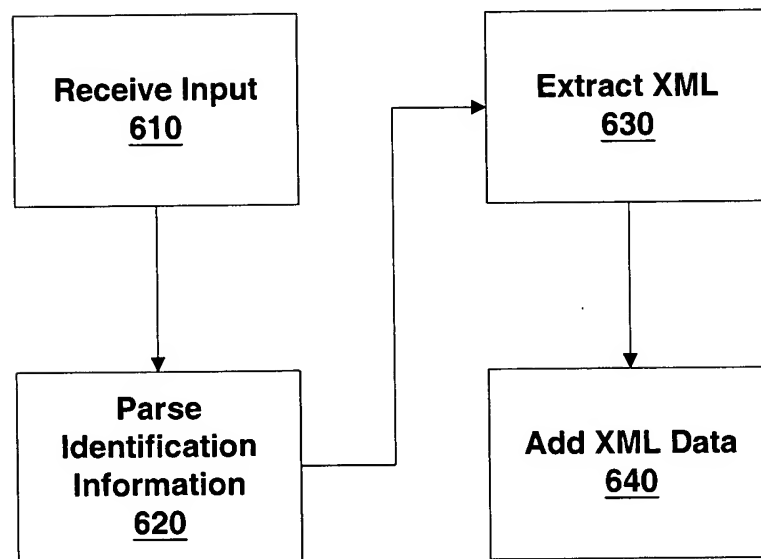


FIG. 6

Line	Data To Be Transformed
1	= <PERSON_BASIC_FULLSYNC>
2	= <FieldTypes>
3	= <PERSON class="R">
4	<EMPLID type="CHAR" />
5	<PER_STATUS type="CHAR" />
6	<BIRTHDATE type="DATE" />
7	<BIRTHPLACE type="CHAR" />
8	<BIRTHCOUNTRY type="CHAR" />
9	<BIRTHSTATE type="CHAR" />
10	<DT_OF_DEATH type="DATE" />
11	<ORIG_HIRE_DT type="DATE" />
12	<HIGHLY_COMP_EMPL_C type="CHAR" />
13	<HIGHLY_COMP_EMPL_P type="CHAR" />
14	</PERSON>
15	= <EMAIL_ADDRESSES class="R">
16	<EMPLID type="CHAR" />
17	<E_ADDR_TYPE type="CHAR" />
18	<EMAIL_ADDR type="CHAR" />
19	</EMAIL_ADDRESSES>
20	= <PERSONAL_PHONE class="R">
21	<EMPLID type="CHAR" />
22	<PHONE_NUMBER type="CHAR" />
23	</PERSONAL_PHONE>
24	= <PERS_DATA_EFFDT class="R">
25	<EMPLID type="CHAR" />
26	<EFFDT type="DATE" />
27	<PER_TYPE type="CHAR" />
28	<MAR_STATUS type="CHAR" />
29	<MAR_STATUS_DT type="DATE" />
30	<SEX type="CHAR" />
31	<AGE_STATUS type="CHAR" />
32	<HIGHEST_EDUC_LVL type="CHAR" />
33	<FT_STUDENT type="CHAR" />
34	<LANG_CD type="CHAR" />
35	<YEARS_OF_EXP type="NUMBER" />
36	<APPLID type="CHAR" />
37	<APP_DT type="DATE" />
38	<ALTER_EMPLID type="CHAR" />
39	<BILINGUALISM_CODE type="CHAR" />
40	<HEALTH_CARE_NBR type="CHAR" />
41	<HEALTH_CARE_STATE type="CHAR" />
42	<GUARDIAN_CHE type="CHAR" />
43	<MILIT_SITUATN_ESP type="CHAR" />
44	<SOC_SEC_AFF_DT type="DATE" />
45	<GVT_CRED_MIL_SVCE type="CHAR" />
46	<GVT_MILITARY_COMP type="CHAR" />
47	<GVT_MIL_GRADE type="CHAR" />
48	<GVT_MIL_RESRVE_CAT type="CHAR" />
49	<GVT_VET_PREF_RIF type="CHAR" />
50	<ETHNIC_GROUP type="CHAR" />
51	<GVT_DISABILITY_CD type="CHAR" />
52	<GVT_CURR_AGCY_EMPL type="CHAR" />
53	<GVT_CURR_FED_EMPL type="CHAR" />
54	<GVT_HIGH_PAY_PLAN type="CHAR" />
55	<GVT_HIGH_GRADE type="CHAR" />

FIG. 3A

Line	Data To Be Transformed – Continued
56	<GVT_TENURE type="CHAR" />
57	<GVT_PAY_PLAN type="CHAR" />
58	<BARG_UNIT type="CHAR" />
59	<HR_RESPONSIBLE_ID type="CHAR" />
60	<MILITARY_STAT_ITA type="CHAR" />
61	<MILITARY_RANK_ITA type="CHAR" />
62	<MILITARY_END_ITA type="DATE" />
63	<US_WORK_ELIGIBLTY type="CHAR" />
64	<MILITARY_STATUS type="CHAR" />
65	<CITIZEN_PROOF1 type="CHAR" />
66	<CITIZEN_PROOF2 type="CHAR" />
67	<SMOKER type="CHAR" />
68	<MEDICARE_ENTLD_DT type="DATE" />
69	<SMOKER_DT type="DATE" />
70	<FP_ACTION_2 type="CHAR" />
71	<ACTION_REASON type="CHAR" />
72	<FP_ACTION_REQ type="CHAR" />
73	<FP_SUPDOC_REQ type="CHAR" />
74	<LAST_UPDATE_DATE type="DATE" />
75	</PERS_DATA_EFFDT>
76	= <NAMES class="R">
77	<EMPLID type="CHAR" />
78	<NAME_TYPE type="CHAR" />
79	<EFFDT type="DATE" />
80	<COUNTRY_NM_FORMAT type="CHAR" />
81	<NAME type="CHAR" />
82	<NAME_INITIALS type="CHAR" />
83	<NAME_PREFIX type="CHAR" />
84	<NAME_SUFFIX type="CHAR" />
85	<NAME_ROYAL_PREFIX type="CHAR" />
86	<NAME_ROYAL_SUFFIX type="CHAR" />
87	<NAME_TITLE type="CHAR" />
88	<LAST_NAME_SRCH type="CHAR" />
89	<FIRST_NAME_SRCH type="CHAR" />
90	<LAST_NAME type="CHAR" />
91	<FIRST_NAME type="CHAR" />
92	<MIDDLE_NAME type="CHAR" />
93	<SECOND_LAST_NAME type="CHAR" />
94	<SECOND_LAST_SRCH type="CHAR" />
95	<NAME_AC type="CHAR" />
96	<PREF_FIRST_NAME type="CHAR" />
97	<PARTNER_LAST_NAME type="CHAR" />
98	<PARTNER_ROY_PREFIX type="CHAR" />
99	<LAST_NAME_PREF_NLD type="CHAR" />
100	</NAMES>
101	= <ADDRESSES class="R">
102	<EMPLID type="CHAR" />
103	<ADDRESS_TYPE type="CHAR" />
104	<EFFDT type="DATE" />
105	<EFF_STATUS type="CHAR" />
106	<COUNTRY type="CHAR" />
107	<ADDRESS1 type="CHAR" />
108	<ADDRESS2 type="CHAR" />
109	<CITY type="CHAR" />
110	<NUM1 type="CHAR" />

FIG. 3B

Line	Data To Be Transformed - Continued
111	<NUM2 type="CHAR" />
112	<HOUSE_TYPE type="CHAR" />
113	<ADDR_FIELD1 type="CHAR" />
114	<ADDR_FIELD2 type="CHAR" />
115	<COUNTY type="CHAR" />
116	<STATE type="CHAR" />
117	<POSTAL type="CHAR" />
118	<GEO_CODE type="CHAR" />
119	<IN_CITY_LIMIT type="CHAR" />
120	<ADDRESS1_AC type="CHAR" />
121	<ADDRESS2_AC type="CHAR" />
122	<CITY_AC type="CHAR" />
123	<REG_REGION type="CHAR" />
124	</ADDRESSES>
125	<PERS_NID class="R">
126	<EMPLID type="CHAR" />
127	<COUNTRY type="CHAR" />
128	<NATIONAL_ID_TYPE type="CHAR" />
129	<NATIONAL_ID type="CHAR" />
130	<SSN_KEY_FRA type="CHAR" />
131	<PRIMARY_NID type="CHAR" />
132	<TAX_REF_ID_SGP type="CHAR" />
133	</PERS_NID>
134	<PSCAMA class="R">
135	<LANGUAGE_CD type="CHAR" />
136	<AUDIT_ACTN type="CHAR" />
137	<BASE_LANGUAGE_CD type="CHAR" />
138	<MSG_SEQ_FLG type="CHAR" />
139	<PROCESS_INSTANCE type="NUMBER" />
140	<PUBLISH_RULE_ID type="CHAR" />
141	<MSGNODENAME type="CHAR" />
142	</PSCAMA>
143	</FieldTypes>
144	<MsgData>
145	<Transaction>
146	<PERSON class="R">
147	<EMPLID>B-BARET100</EMPLID>
148	<PER_STATUS>E</PER_STATUS>
149	<BIRTHDATE>1953-10-14</BIRTHDATE>
150	<BIRTHPLACE />
151	<BIRTHCOUNTRY />
152	<BIRTHSTATE />
153	<DT_OF_DEATH />
154	<ORIG_HIRE_DT>1993-01-25</ORIG_HIRE_DT>
155	<HIGHLY_COMP_EMPL_C>N</HIGHLY_COMP_EMPL_C>
156	<HIGHLY_COMP_EMPL_P>N</HIGHLY_COMP_EMPL_P>
157	<PERS_DATA_EFFDT class="R">
158	<EMPLID>B-BARET100</EMPLID>
159	<EFFDT>1993-01-25</EFFDT>
160	<PER_TYPE />
161	<MAR_STATUS>M</MAR_STATUS>
162	<MAR_STATUS_DT>1993-01-25</MAR_STATUS_DT>
163	<SEX>F</SEX>
164	<AGE_STATUS>Y</AGE_STATUS>
165	<HIGHEST_EDUC_LVL>A</HIGHEST_EDUC_LVL>

FIG. 3C

Line	Data To Be Transformed - Continued
166	<FT_STUDENT>N</FT_STUDENT>
167	<LANG_CD />
168	<YEARS_OF_EXP>0</YEARS_OF_EXP>
169	<APPLID />
170	<APP_DT />
171	<ALTER_EMPLID />
172	<BILINGUALISM_CODE />
173	<HEALTH_CARE_NBR />
174	<HEALTH_CARE_STATE />
175	<GUARDIAN_CHE />
176	<MILIT_SITUATN_ESP />
177	<SOC_SEC_AFF_DT />
178	<GVT_CRED_MIL_SVCE />
179	<GVT_MILITARY_COMP />
180	<GVT_MIL_GRADE />
181	<GVT_MIL_RESRVE_CAT />
182	<ETHNIC_GROUP />
183	<GVT_DISABILITY_CD>05</GVT_DISABILITY_CD>
184	<GVT_CURR_AGCY_EMPL>N</GVT_CURR_AGCY_EMPL>
185	<GVT_CURR_FED_EMPL>N</GVT_CURR_FED_EMPL>
186	<GVT_HIGH_PAY_PLAN />
187	<GVT_HIGH_GRADE />
188	<GVT_TENURE />
189	<GVT_PAY_PLAN />
190	<BARG_UNIT />
191	<HR_RESPONSIBLE_ID />
192	<MILITARY_STAT_ITA />
193	<MILITARY_RANK_ITA />
194	<MILITARY_END_ITA />
195	<US_WORK_ELIGIBILTY>Y</US_WORK_ELIGIBILTY>
196	<MILITARY_STATUS>1</MILITARY_STATUS>
197	<CITIZEN_PROOF1 />
198	<CITIZEN_PROOF2 />
199	<SMOKER>N</SMOKER>
200	<MEDICARE_ENTLD_DT />
201	<SMOKER_DT>1993-01-25</SMOKER_DT>
202	<FP_ACTION_2 />
203	<ACTION_REASON />
204	<FP_ACTION_REQ>N</FP_ACTION_REQ>
205	<FP_SUPDOC_REQ>N</FP_SUPDOC_REQ>
206	<LAST_UPDATE_DATE>2001-05-25</LAST_UPDATE_DATE>
207	</PERS_DATA_EFFDT>
208	= <PSCAMA class="R">
209	<AUDIT_ACTN>A</AUDIT_ACTN>
210	</PSCAMA>
211	= <NAMES class="R">
212	<EMPLID>B-BARET100</EMPLID>
213	<NAME_TYPE>PRI</NAME_TYPE>
214	<EFFDT>1993-01-25</EFFDT>
215	<COUNTRY_NM_FORMAT>USA</COUNTRY_NM_FORMAT>
216	<NAME>Default,Tocurrent1</NAME>
217	<NAME_INITIALS />
218	<NAME_PREFIX />
219	<NAME_SUFFIX />
220	<NAME_ROYAL_PREFIX />

FIG. 3D

Line	Data To Be Transformed - Continued
221	<NAME_ROYAL_SUFFIX />
222	<NAME_TITLE />
223	<LAST_NAME_SRCH>DEFAULT</LAST_NAME_SRCH>
224	<FIRST_NAME_SRCH>TOCURRENT</FIRST_NAME_SRCH>
225	<LAST_NAME>Default</LAST_NAME>
226	<FIRST_NAME>Tocurrent1</FIRST_NAME>
227	<MIDDLE_NAME />
228	<SECOND_LAST_NAME />
229	<SECOND_LAST_SRCH />
230	<NAME_AC />
231	<PREF_FIRST_NAME />
232	<PARTNER_LAST_NAME />
233	<PARTNER_ROY_PREFIX />
234	<LAST_NAME_PREF_NLD>1</LAST_NAME_PREF_NLD>
235	</NAMES>
236	= <PSCAMA class="R">
237	<AUDIT_ACTN>A</AUDIT_ACTN>
238	</PSCAMA>
239	= <ADDRESSES class="R">
240	<EMPLID>B-BARET100</EMPLID>
241	<ADDRESS_TYPE>HOME</ADDRESS_TYPE>
242	<EFFDT>1993-01-25</EFFDT>
243	<EFF_STATUS>A</EFF_STATUS>
244	<COUNTRY>USA</COUNTRY>
245	<ADDRESS1>12 Main St.</ADDRESS1>
246	<ADDRESS2 />
247	<CITY>Pleasanton</CITY>
248	<NUM1 />
249	<NUM2 />
250	<HOUSE_TYPE />
251	<ADDR_FIELD1 />
252	<ADDR_FIELD2 />
253	<COUNTY />
254	<STATE>CA</STATE>
255	<POSTAL>94588</POSTAL>
256	<GEO_CODE />
257	<IN_CITY_LIMIT />
258	<ADDRESS1_AC />
259	<ADDRESS2_AC />
260	<CITY_AC />
261	<REG_REGION />
262	</ADDRESSES>
263	= <PSCAMA class="R">
264	<AUDIT_ACTN>A</AUDIT_ACTN>
265	</PSCAMA>
266	= <ADDRESSES class="R">
267	<EMPLID>B-BARET100</EMPLID>
268	<ADDRESS_TYPE>MAIL</ADDRESS_TYPE>
269	<EFFDT>1993-01-25</EFFDT>
270	<EFF_STATUS>A</EFF_STATUS>
271	<COUNTRY>USA</COUNTRY>
272	<ADDRESS1>12 Main St.</ADDRESS1>
273	<ADDRESS2 />
274	<CITY>Pleasanton</CITY>
275	<NUM1 />

FIG. 3E

Line	Data To Be Transformed – Continued
276	<NUM2 />
277	<HOUSE_TYPE />
278	<ADDR_FIELD1 />
279	<ADDR_FIELD2 />
280	<COUNTY />
281	<STATE>CA</STATE>
282	<POSTAL>994588</POSTAL>
283	<GEO_CODE />
284	<IN_CITY_LIMIT />
285	<ADDRESS1_AC />
286	<ADDRESS2_AC />
287	<CITY_AC />
288	<REG_REGION />
289	</ADDRESSES>
290	:- <PSCAMA class="R">
291	<AUDIT_ACTN>A</AUDIT_ACTN>
292	</PSCAMA>
293	:- <PERS_NID class="R">
294	<EMPLID>B-BARET100</EMPLID>
295	<COUNTRY>USA</COUNTRY>
296	<NATIONAL_ID_TYPE>PR</NATIONAL_ID_TYPE>
297	<NATIONAL_ID>000999000</NATIONAL_ID>
298	<SSN_KEY_FRA />
299	<PRIMARY_NID>Y</PRIMARY_NID>
300	<TAX_REF_ID_SGP>N</TAX_REF_ID_SGP>
301	</PERS_NID>
302	:- <PSCAMA class="R">
303	<AUDIT_ACTN>A</AUDIT_ACTN>
304	</PSCAMA>
325	:- <PERSONAL_PHONE class="R">
306	<EMPLID>B-BARET100</EMPLID>
307	<PHONE_NUMBER>800-380-7638</PHONE_NUMBER>
308	</PERSONAL_PHONE>
309	:- <PSCAMA class="R">
310	<AUDIT_ACTN>A</AUDIT_ACTN>
311	</PSCAMA>
312	</PERSON>
313	:- <PSCAMA class="R">
314	<LANGUAGE_CD>ENG</LANGUAGE_CD>
315	<AUDIT_ACTN>A</AUDIT_ACTN>
316	<BASE_LANGUAGE_CD>ENG</BASE_LANGUAGE_CD>
317	<MSG_SEQ_FLG />
318	<PROCESS_INSTANCE>67</PROCESS_INSTANCE>
319	<PUBLISH_RULE_ID>PERSON_BASIC</PUBLISH_RULE_ID>
320	<MSGNODENAME />
321	</PSCAMA>
322	</Transaction>
323	</MsgData>
324	</PERSON_BASIC_FULLSYNC>

FIG. 3F



Line	Active XML
1	<LM_TRANSFORMATION_PARAMETERS>
2	<transmission_type>IA</transmission_type>
3	<source_node>PSFT_HR</source_node>
4	<dest_node>PSFT_LM</dest_node>
5	<source_message_name>PERSON_BASIC_FULLSYNC</source_message_name>
6	<dest_message_name>LM_PERSON_BASIC_FULLSYNC</dest_message_name>
7	<source_message_version>VERSION_2</source_message_version>
8	<dest_message_version>VERSION_2</dest_message_version>
9	<application_release>PeopleSoft HCM 8.8</application_release>
10	</LM_TRANSFORMATION_PARAMETERS>
11	<LM_TRANSFORMATION_SCHEMA>
12	<transformation type="IA" application_release="PeopleSoft HCM 8.8" default_node="PSFT_HR">
13	<structure>
14	<message message_name="PERSON_BASIC_FULLSYNC"
15	new_message_name="LM_PERSON_BASIC_FULLSYNC">
16	<LM_PERSON class="R" source_record="PERSON">
17	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
18	<LM_PER_STATUS type="CHAR" source_field="PER_STATUS" />
19	<LM_BIRTHDATE type="DATE" source_field="BIRTHDATE" />
20	<LM_COMM_METHOD type="CHAR" value="EMAL" />
21	<LM_SOURCE_IND type="CHAR" value="HRMS" />
22	<LM_EXT_PERSON_FLG type="CHAR" value="N" />
23	<LM_HR_EMPLID type="CHAR" source_field="EMPLID" />
24	<LM_ROW_ADDED_DTTM type="DATETIME" value="" />
25	<LM_ROW_ADDED_OPRID type="CHAR" value="PPLSOFT" />
26	<LM_ROW_MAINT_DTTM type="DATETIME" value="" />
27	<LM_ROW_MAINT_OPRID type="CHAR" value="PPLSOFT" />
28	<LM_PERSON_EFFDT class="R" source_record="PERS_DATA_EFFDT">
29	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
30	<EFFDT type="DATE" source_field="EFFDT" />
31	<LM_LANG_CD type="CHAR" source_field="LANG_CD" />
32	<LM_SEX type="CHAR" source_field="SEX" />
33	<LM_ROW_ADDED_DTTM type="DATETIME" value="" />
34	<LM_ROW_ADDED_OPRID type="CHAR" value="PPLSOFT" />
35	<LM_ROW_MAINT_DTTM type="DATETIME" value="" />
36	<LM_ROW_MAINT_OPRID type="CHAR" value="PPLSOFT" />
37	<LM_PERSON_NAME class="R" source_record="NAMES">
38	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
39	<EFFDT type="DATE" source_field="EFFDT" />
40	<LM_NAME_TYPE type="CHAR" source_field="NAME_TYPE" />
41	<COUNTRY_NM_FORMAT type="CHAR"
42	source_field="COUNTRY_NM_FORMAT" />
43	<NAME type="CHAR" source_field="NAME" />
44	<NAME_INITIALS type="CHAR" source_field="NAME_INITIALS" />
45	</LM_PERSON_NAME>
46	</LM_PERSON_EFFDT>
47	<LM_PERSON_ADDR class="R" source_record="ADDRESSES">
48	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
49	<LM_CM_PURP_TYPE type="CHAR" source_field="ADDRESS_TYPE" />
50	<EFFDT type="DATE" source_field="EFFDT" />
51	<EFF_STATUS type="CHAR" source_field="EFF_STATUS" />
52	<LM_PRIMARY type="CHAR" value="N" />
53	<LM_PHONE type="CHAR" source_field="PHONE_NUMBER"
54	source_record="PERSONAL_PHONE" />
55	<COUNTRY type="CHAR" source_field="COUNTRY"

FIG. 4A

Line	Active XML – Continued
56	translation_codeset="COUNTRY_CODESET" />
57	<ADDRESS1 type="CHAR" source_field="ADDRESS1" />
58	<ADDRESS2 type="CHAR" source_field="ADDRESS2" />
59	<CITY type="CHAR" source_field="CITY" />
60	<COUNTY type="CHAR" source_field="COUNTY" />
61	<POSTAL type="CHAR" source_field="POSTAL" />
62	</LM_PERSON_ADDR>
63	= <LM_PERSON_PHONE class="R" source_record="PERSONAL_PHONE">
64	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
65	<LM_PRIMARY type="CHAR" value="N" />
66	<LM_PHONE type="CHAR" source_field="PHONE" />
67	</LM_PERSON_PHONE>
68	= <LM_PERSON_OPRID class="R" source_record="">
69	<LM_PERSON_ID type="CHAR" value="0" />
70	<OPRID type="CHAR" value="" />
71	</LM_PERSON_OPRID>
72	</LM_PERSON>
73	<LM_PERS_NID>
74	<LM_PERSON_ID type="CHAR" source_field="EMPLID" />
75	<LM_NATIONAL_ID type="CHAR" source_field="NATIONAL_ID" />
76	</LM_PERS_NID>
77	</message>
78	</structure>
79	= <data>
80	= <translation_codeset name="COUNTRY_CODESET">
81	= <psft_function name="codeset" codesetname="PS_COUNTRY_01">
82	<parm name="COUNTRY" select="/COUNTRY" />
83	<parm name="STATE" select="/STATE" />
84	<value name="PS_RET_01" select="." />
85	<value name="PS_RET_02" select="../STATE" createIfDNE="yes" />
86	</psft_function>
87	</translation_codeset>
88	</data>
89	</transformation>
90	</LM_TRANSFORMATION_SCHEMA>

FIG. 4B

Line	Transformed Data Output
1	= <LM_PERSON_BASIC_FULLSYNC>
2	= <FieldTypes>
3	= <LM_PERSON class="R">
4	<LM_PERSON_ID type="CHAR" />
5	<LM_PER_STATUS type="CHAR" />
6	<LM_BIRTHDATE type="DATE" />
7	<LM_COMM_METHOD type="CHAR" />
8	<LM_SOURCE_IND type="CHAR" />
9	<LM_EXT_PERSON_FLG type="CHAR" />
10	<LM_HR_EMPLID type="CHAR" />
11	<LM_ROW_ADDED_DTTM type="DATETIME" />
12	<LM_ROW_ADDED_OPRID type="CHAR" />
13	<LM_ROW_MAINT_DTTM type="DATETIME" />
14	<LM_ROW_MAINT_OPRID type="CHAR" />
15	</LM_PERSON>
16	= <LM_PERSON_EFFDT class="R">
17	<LM_PERSON_ID type="CHAR" />
18	<EFFDT type="DATE" />
19	<LM_LANG_CD type="CHAR" />
20	<LM_SEX type="CHAR" />
21	<LM_ROW_ADDED_DTTM type="DATETIME" />
22	<LM_ROW_ADDED_OPRID type="CHAR" />
23	<LM_ROW_MAINT_DTTM type="DATETIME" />
24	<LM_ROW_MAINT_OPRID type="CHAR" />
25	</LM_PERSON_EFFDT>
26	= <LM_PERSON_NAME class="R">
27	<LM_PERSON_ID type="CHAR" />
28	<EFFDT type="DATE" />
29	<LM_NAME_TYPE type="CHAR" />
30	<COUNTRY_NM_FORMAT type="CHAR" />
31	<NAME type="CHAR" />
32	<NAME_INITIALS type="CHAR" />
33	</LM_PERSON_NAME>
34	= <LM_PERSON_ADDR class="R">
35	<LM_PERSON_ID type="CHAR" />
36	<LM_CM_PURP_TYPE type="CHAR" />
37	<EFFDT type="DATE" />
38	<EFF_STATUS type="CHAR" />
39	<LM_PRIMARY type="CHAR" />
40	<LM_PHONE type="CHAR" />
41	<COUNTRY type="CHAR" />
42	<ADDRESS1 type="CHAR" />
43	<ADDRESS2 type="CHAR" />
44	<CITY type="CHAR" />
45	<COUNTY type="CHAR" />
46	<POSTAL type="CHAR" />
47	</LM_PERSON_ADDR>
48	= <LM_PERSON_PHONE class="R">
49	<LM_PERSON_ID type="CHAR" />
50	<LM_CM_PURP_TYPE type="CHAR" />
51	<LM_PRIMARY type="CHAR" />
52	<LM_COUNTRY_CODE type="CHAR" />
53	<LM_PHONE type="CHAR" />
54	</LM_PERSON_PHONE>
55	= <LM_PERSON_OPRID class="R">

FIG. 5A

Line	Transformed Data Output -- Continued
56	<LM_PERSON_ID type="CHAR" />
57	<OPRID type="CHAR" />
58	</LM_PERSON_OPRID>
59	<LM_PERS_NID>
60	<LM_PERSON_ID type="CHAR" />
61	<LM_NATIONAL_ID type="CHAR" />
62	</LM_PERS_NID>
63	= <PSCAMA class="R">
64	<LANGUAGE_CD type="CHAR" />
65	<AUDIT_ACTN type="CHAR" />
66	<BASE_LANGUAGE_CD type="CHAR" />
67	<MSG_SEQ_FLG type="CHAR" />
68	<PROCESS_INSTANCE type="NUMBER" />
69	<PUBLISH_RULE_ID type="CHAR" />
70	<MSGNODENAME type="CHAR" />
71	</PSCAMA>
72	</FieldTypes>
73	= <MsgData>
74	= <Transaction>
75	= <LM_PERSON class="R">
76	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
77	<LM_PER_STATUS>E</LM_PER_STATUS>
78	<LM_BIRTHDATE>1953-10-14</LM_BIRTHDATE>
79	<LM_COMM_METHOD>EMAL</LM_COMM_METHOD>
80	<LM_SOURCE_IND>HRMS</LM_SOURCE_IND>
81	<LM_EXT_PERSON_FLG>N</LM_EXT_PERSON_FLG>
82	<LM_HR_EMPLID>B-BARET100</LM_HR_EMPLID>
83	<LM_ROW_ADDED_DTTM />
84	<LM_ROW_ADDED_OPRID>PPLSOFT</LM_ROW_ADDED_OPRID>
85	<LM_ROW_MAINT_DTTM />
86	<LM_ROW_MAINT_OPRID>PPLSOFT</LM_ROW_MAINT_OPRID>
87	= <LM_PERSON_EFFDT class="R">
88	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
89	<EFFDT>1993-01-25</EFFDT>
90	<LM_LANG_CD />
91	<LM_SEX>F</LM_SEX>
92	<LM_ROW_ADDED_DTTM />
93	<LM_ROW_ADDED_OPRID>PPLSOFT</LM_ROW_ADDED_OPRID>
94	<LM_ROW_MAINT_DTTM />
95	<LM_ROW_MAINT_OPRID>PPLSOFT</LM_ROW_MAINT_OPRID>
96	= <LM_PERSON_NAME class="R">
97	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
98	<EFFDT>1993-01-25</EFFDT>
99	<LM_NAME_TYPE>PRI</LM_NAME_TYPE>
100	<COUNTRY_NM_FORMAT>USA</COUNTRY_NM_FORMAT>
101	<NAME>Default,Tocurrent1</NAME>
102	<NAME_INITIALS />
103	</LM_PERSON_NAME>
104	= <PSCAMA class="R">
105	<AUDIT_ACTN>A</AUDIT_ACTN>
106	</PSCAMA>
107	</LM_PERSON_EFFDT>
108	= <PSCAMA class="R">
109	<AUDIT_ACTN>A</AUDIT_ACTN>
110	</PSCAMA>

FIG. 5B

Line	Transformed Data Output - Continued
111	: <LM_PERSON_ADDR class="R">
112	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
113	<LM_CM_PURP_TYPE>HOME</LM_CM_PURP_TYPE>
114	<EFFDT>1993-01-25</EFFDT>
115	<EFF_STATUS>A</EFF_STATUS>
116	<LM_PRIMARY>N</LM_PRIMARY>
117	<LM_PHONE>800-380-7638</LM_PHONE>
118	<COUNTRY>USA</COUNTRY>
119	<ADDRESS1>12 Main St.</ADDRESS1>
120	<ADDRESS2 />
121	<CITY>Pleasanton</CITY>
122	<COUNTY />
123	<POSTAL>94588</POSTAL>
124	</LM_PERSON_ADDR>
125	: <PSCAMA class="R">
126	<AUDIT_ACTN>A</AUDIT_ACTN>
127	</PSCAMA>
128	: <LM_PERSON_ADDR class="R">
129	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
130	<LM_CM_PURP_TYPE>MAIL</LM_CM_PURP_TYPE>
131	<EFFDT>1993-01-25</EFFDT>
132	<EFF_STATUS>A</EFF_STATUS>
133	<LM_PRIMARY>N</LM_PRIMARY>
134	<LM_PHONE>800-380-7638</LM_PHONE>
135	<COUNTRY>USA</COUNTRY>
136	<ADDRESS1>12 Main St.</ADDRESS1>
137	<ADDRESS2 />
138	<CITY>Pleasanton</CITY>
139	<COUNTY />
140	<POSTAL>994588</POSTAL>
141	</LM_PERSON_ADDR>
142	: <PSCAMA class="R">
143	<AUDIT_ACTN>A</AUDIT_ACTN>
144	</PSCAMA>
145	: <LM_PERSON_PHONE class="R" source_record="PERSONAL_PHONE">
146	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
147	<LM_PRIMARY>N</LM_PRIMARY>
148	<LM_PHONE>800-380-7638</LM_PHONE>
149	</LM_PERSON_PHONE>
150	: <PSCAMA class="R">
151	<AUDIT_ACTN>A</AUDIT_ACTN>
152	</PSCAMA>
153	: <LM_PERSON_OPRID class="R">
154	<LM_PERSON_ID>0</LM_PERSON_ID />
155	<OPRID />
156	</LM_PERSON_OPRID>
157	: <PSCAMA class="R">
158	<AUDIT_ACTN>A</AUDIT_ACTN>
159	</PSCAMA>
160	</LM_PERSON>
161	: <PSCAMA class="R">
162	<LANGUAGE_CD>ENG</LANGUAGE_CD>
163	<AUDIT_ACTN>A</AUDIT_ACTN>
164	<BASE_LANGUAGE_CD>ENG</BASE_LANGUAGE_CD>
165	<MSG_SEQ_FLG />

FIG. 5C

Line	Transformed Data Output - Continued
166	<PROCESS_INSTANCE>67</PROCESS_INSTANCE>
167	<PUBLISH_RULE_ID>PERSON_BASIC</PUBLISH_RULE_ID>
168	<MSGNODENAME />
169	</PSCAMA>
170	<LM_PERS_NID>
171	<LM_PERSON_ID>B-BARET100</LM_PERSON_ID>
172	<LM_NATIONAL_ID>000999000</LM_NATIONAL_ID>
173	</LM_PERS_NID>
174	- <PSCAMA class="R">
175	<AUDIT_ACTN>A</AUDIT_ACTN>
176	</PSCAMA>
177	</Transaction>
178	</MsgData>
179	</LM_PERSON_BASIC_FULLSYNC>

FIG. 5D

